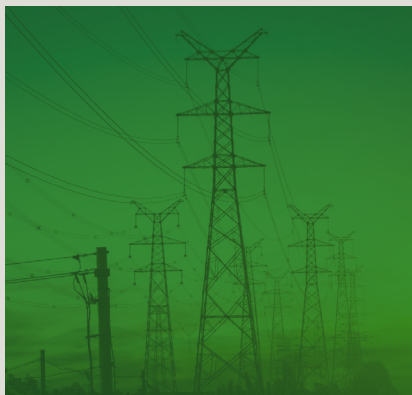




2025 ANNUAL REPORT

Letter from the Chairman



It gives me great pleasure to report to members on the performance of CIGRE Australia.

We have again achieved strong membership growth over the course of the year with an increase of over 21% in the total number of members. CIGRE Australia remains the third largest National Committee internationally, an exceptional achievement.

Our financial position remains strong with a modest surplus this year. This is unusual, but very pleasing, as the years we support attendance at the Paris Session have historically generated deficit outcomes. We have also successfully transitioned our investments to a less conservative mix which we believe will generate better results in the longer term.

A major focus for the year was the preparation for the delivery of our suite of conferences in Adelaide in September 2025. At the time of the preparation of

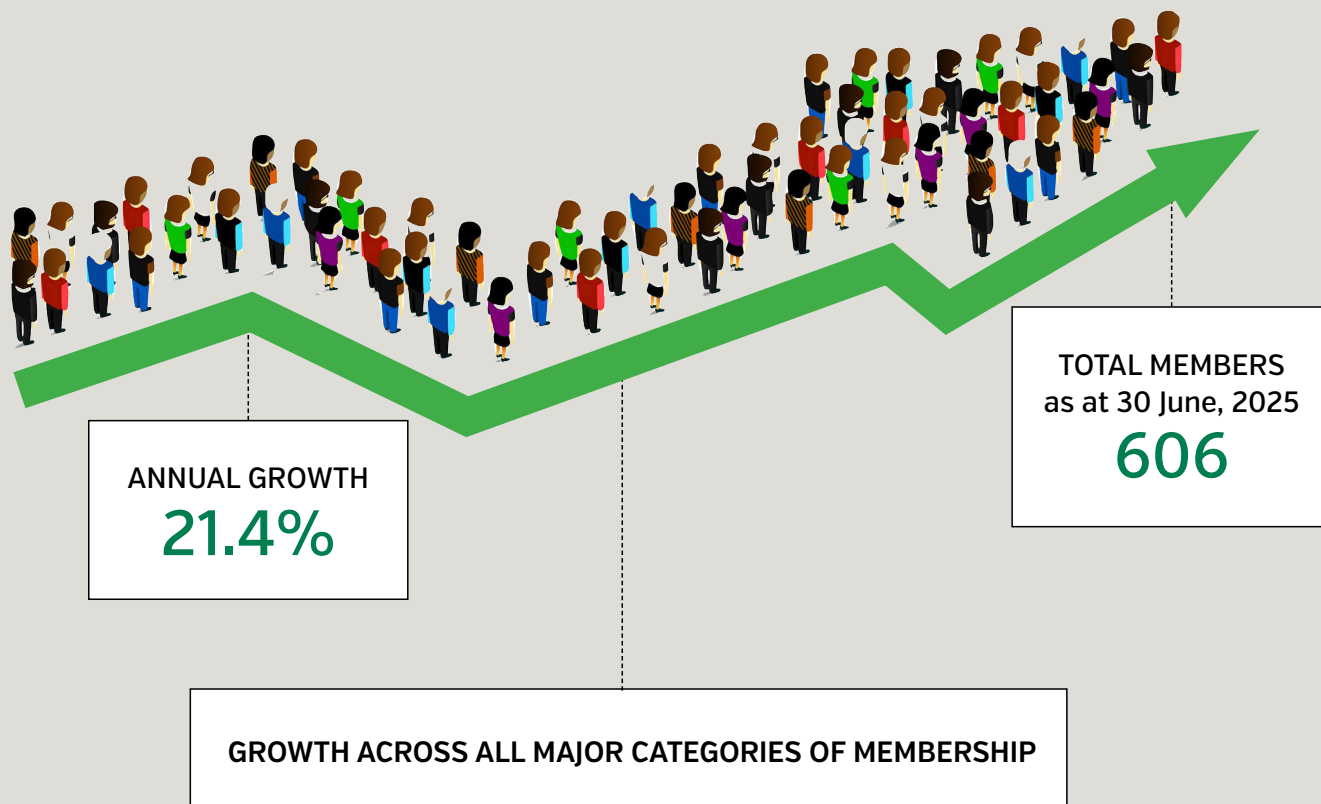
this report, it is clear that the conferences have been a major success – with well over 1000 delegates on site, attendees from 19 other countries and fantastic delegate feedback.

I would like to thank my fellow Board members, Panel Convenors, the Chief Executive Officer and his staff, and each member who graciously gave their time and energy for the important contribution made to both CIGRE Australia and to the power sector more broadly.

As my term as Chairman expires at this year's annual general meeting. I am proud to leave the position with the organisation in a good state, and in good hands. I offer my best wishes to the incoming Chairman and Board as they carry on the important governance work for the organisation on behalf of our members.

Seán Mc Goldrick
Chairman

Our Membership



Membership Category	30 June 2024	30 June 2025	Financial Year 2025 Growth	
			Number	Percentage
Individual 1 + Honorary/Fellow	296	327	31	10.5%
Individual 2	36	56	20	55.6%
Collective 1	110	118	8	7.3%
Collective 2	10	13	3	30.0%
Students	42	87	35	107.1%
International Members	5	5	-	-
Total Members	499	606	107	21.4%

Implementing Our Strategic Plan

This Plan sets out CIGRE Australia's strategic direction and identifies our main areas of focus as we continue to evolve and serve our communities.

CIGRE Australia is your home for power systems expertise. Learn, share and grow with us.

This Plan aligns to and supports CIGRE's 2030 Strategic Plan and will be supported by an annual program of work containing more detailed initiatives

to deliver its strategic priorities over the three-year planning horizon.

We are implementing a range of initiatives to deliver on this strategy, with positive results after the first year of implementation.

The Board has recently invested in additional management resources to allow the organisation to deliver more member events.

Our Purpose	Enable sustainable electricity for all through the development of power system expertise globally
Our Mission	Contribute to the betterment of power systems and electricity by enhancing the community of power system expertise
Our Vision	To be the leading, most authoritative, and innovative, global community for the sharing and development of power system expertise
Our Values	 Impartiality  Advancement  Collaboration  Diversity, Equity & Inclusion  Excellence

Strategic Focus Areas

GROW OUR MEMBERSHIP

- Deliver value to all classes of members - content, connection and recognition
- Provide more opportunity for member engagement in CIGRE work
- Improve student/early career participation and transition to full CIGRE membership
- Lift CIGRE Australia visibility at events, and in trade and social media

ADVANCE THE ENERGY TRANSITION

- Support the continued development and dissemination of technical solutions
- Better understand and support needs of the power system participants (members and non-members)
- Collaborate with other CIGRE National Committees, peak bodies, energy industry stakeholders and related sectors
- Address priority energy transition issues through cross-Panel collaboration

ATTRACT AND DEVELOP THE WORKFORCE OF THE FUTURE

- Organise and promote delivery of accessible CIGRE events - institute a biennial conference and deliver more frequent workshops, webinars or masterclasses
- Build relationships with allied organisations to help address the engineering workforce pipeline
- Support capability development for the next generation of professionals
- Implement programs to grow our diversity

Power Electronics and Power System Integration Seminar



CIGRE Australia
Power Electronics and Power System Integration Seminar

Pullman Sydney Hyde Park | 29-30 October 2024

CIGRE Australia is conducting its first seminar exploring the issues and challenges associated with the high penetration of power electronic interfaced devices on the power system. This seminar is an industry-wide discussion on existing and emerging challenges associated with the technical aspects of power system performance, modelling, analysis, protection and control, and operation in a changing power system environment, and with the evolution of power electronic devices.

In addition to our presentations from industry and academia, the seminar is providing a high level of delegate interaction through facilitated discussions. Over the two days you will enjoy keynote addresses, presentations, discussion sessions, a networking function and concluding with a panel session.

Program Outline

Day 1 - 29 October 2024

Keynote Presentations

- 1h Bernard Bessier, Country Managing Director, Hitachi Energy Australia
- 1h5 Hengyi Tang, Executive General Manager, System Energy, ABB
- 1h Damien Sarrion, Chief Operating Officer, Hit Renewables

Three 45-minute interactive presentation and discussion sessions

Networking function at the conclusion of Day 1

Day 2 - 30 October 2024

Four 30-minute interactive presentation and discussion sessions

Closing expert panel session - exploring common themes and savings

Early bird registration is open to 15 September 2024
Members \$595/Non-members \$795

Standard pricing applies from 16 September 2024
Members \$795/Non-members \$995

Full time students benefit from a special discount rate of \$395. Places are limited and subject to availability. Early registration is recommended.

Scan to Register or for more information



The Seminar was rated by
98.6%
of delegates as 'GOOD', 'VERY GOOD' or 'EXCELLENT'.

A highlight of the year was the delivery of the **Power Electronics and Power System Integration Seminar** in Sydney in October 2024. This two-day seminar was a joint activity supported by our B4 DC Systems and Power Electronics, B5 Protection and Automation, C2 Power System Operation and Control and C4 Power System Technical Performance panels.

With three keynote presentations, 37 technical papers and international perspectives provided by our four Panel convenors, the seminar brought together over 140 attendees to share and learn in this critical area of work for the energy transition.

Next Generation Network

470 Members
as a result of a strong
35% Growth
in the 2025 Financial Year.

Diversity emphasis with female
representation rising by 6%,
now comprising
30% of total NGN membership and
35% on NGN Australia committee.

Highlights of the year include NGN Australia proudly organising and hosting the NGN Forum during the CIGRE Paris Session 2024, showcasing the outsized role CIGRE Australia plays on the global CIGRE stage.

Throughout the year, NGN Australia delivered a dynamic program of activities including seven technical webinars

and two in person networking events, fostering professional development and community connection.

A strategic focus on student engagement led to a remarkable 200% increase in student membership to 70 members, reinforcing our dedication to nurturing the next generation of power industry professionals.

Acknowledging our CIGRE Australia NGN Co-Chairs Mr Adrian Lloyd and Ms Natasha D'Silva and the NGN Committee for their work in driving these exceptional results.



CIGRE Next Generation Network (NGN) is part of CIGRE Australia that aims to develop the next generation of power professionals.

CIGRE NGN is the first step for young professionals (up to 35 years old or with less than 10 years career experience) to directly interact with one of the largest and most prestigious international power industry bodies.

Women in Energy

The Board was pleased to appoint Ms Felicity Galluzzo as the new Women in Energy representative for CIGRE Australia.

Establishing an accurate baseline for women's involvement in CIGRE Australia was an important first step. Representation data at 30 June 2025 is given below.

Category	Total	Male	Female	Female %
Individual Memberships				
Individual 1 + Honorary/Fellow	339	318	21	6.2%
Individual 2	61	53	8	13.1%
Student	105	66	39	37.1%
Overall Individual Membership	505	437	68	13.5%
Australian Panels				
Panel Members	431	385	46	10.7%
Panel Convenors	16	14	2	12.5%
Board of Directors	10	6	4	40.0%





Our Panels

Our Panels are an important part of CIGRE Australia in delivering on our purpose of creating and sharing knowledge and interacting with the international CIGRE community.

Acknowledging and thanking our Panel convenors:

Name	Panel
Len Gunn and Tri Tran	A1 Rotating Electrical Machines
Matthew Gibson	A2 Power Transformers and Reactors
David Pita	A3 Transmission and Distribution Equipment
Rob Bradley	B1 Insulated Cables
Asif Bhangor	B2 Overhead Lines
Andreas Laubi	B3 Substations and Electrical Installations
John Wright-Smith	B4 DC and Power Electronics
Rob Coggan	B5 Protection and Automation
Christian Schaefer	C1 Power System Development and Economics
Tjaart Van Der Walt	C2 Power System Operation and Control
Brett Hayward	C3 Power System Environmental Performance
Babak Badzhadeh	C4 Power System Technical Performance
Greg Thorpe	C5 Electricity Markets and Regulation
Jenny Gannon	C6 Active Distribution Systems and Distributed Energy Resources
Yi Li	D1 Materials and Emerging Test Techniques
Louise Watts	D2 Information Systems and Telecommunication

Paris Session 2024

Australia had a strong representation at the 2024 Paris Session with 112 Australians in attendance. This includes Panel Convenors, Working Group members and our two Moira and Richard Bevan Scholarship winners – Ms Maddie Binet from AEMO and Mr Wei Jian Chan from Energy Queensland.

Congratulations are offered to those CIGRE Australia members who received CIGRE Awards in 2024:

Name	Awards
Mr Alex Cruickshank	Honorary Member
Mr David Bones	Distinguished Member
Mr Gary Brennan	Distinguished Member
Mr Ray Brown	Distinguished Member
Dr Don Geddey	Distinguished Member
Mr Andrew Halley	Distinguished Member
Ms Angela Klepac	Distinguished Member
Prof Sarath Perera	Distinguished Member
Mr Philip Coughlan	Next Generation Network Significant Contribution Award
Ms Tara-Lee MacArthur	Women in Energy Award



Our Financial Highlights

Surplus for the Financial Year

\$29,626

Member's Equity at 30 June 2025

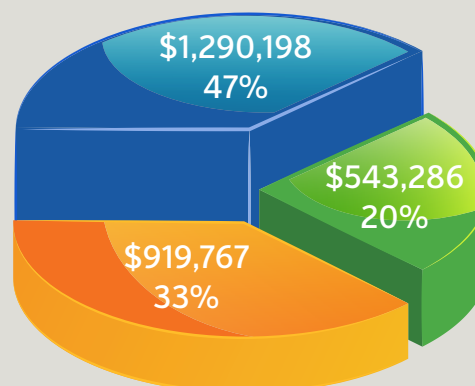
\$2,329,294

Our changing investment portfolio

During the year, we have transitioned some of our investments into a new fund managed by Perpetual, which is a growth fund with exposure to a broader range of asset classes including local and international equities.

The intent of this change is to provide above-CPI returns in the medium to longer term while retaining an overall conservative set of investments from a risk perspective, ensuring that we are best placed to continue to deliver for our members. Our overall investment portfolio remains conservative.

The mix of investments at 30 June 2025 is shown below.



■ Term Deposits ■ FIIG Bond Portfolio ■ Perpetual Managed Fund





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